

# CITB Updates / FASET AGM Thursday 20<sup>th</sup> of November 2025







CITB is here to support the construction industry to have a skilled, competent and inclusive workforce, now and in the future.

## **CITB's Customer Engagement Team**

Our offer to employers focuses on helping with your skills and training needs:

- information and advice about training courses and standards
- connecting businesses with training providers, and explore opportunities for work experience with employers
- signposting to other support that meets their needs
- financial support through grants for apprenticeships and other training

# **Short Period Qualification Grants**



- CITB put a grant uplift in place when CLC announced the removal of the Industry Accreditation card. This was to support individuals that needed to complete qualifications to remain carded.
- To date we have supported over 11.5k individuals which exceeds the number expected.
- To ensure most suitable use of industry funds, this uplift will be removed at the end of December 2025. Once the uplift is removed, grants to support these qualifications will return to £600
- Introduced a new £240 grant for Award Qualification at Level 2 or above for achievements from September.
- Award level qualifications typically have a shorter duration with fewer modules to complete, and the cost to undertake this level is usually lower, therefore this is reflected in the new grant payment

# **Short Period Qualification Grants**



Qualification	Achieved up to December 2025	Achieved from January 2026
Standard rate	£600	
Specific Management qualifications	£1500*	£600
Specific Supervision qualifications	£1250*	£600
Specific Rainscreen Cladding qualifications	£1000	
Level 2 Plant Operations VQ - Additional units	£300	
Awards - Level 2 or higher	£240	

# **Skills and Training Fund**



- Currently, both Employer Networks (ENs) and the Skills & Training (S&T) fund offer funding for similar types of training, which we know can be confusing for employers navigating their options. Listening to employer feedback, we are going to simplify this process and create a more efficient service, we're moving towards a single route.
- From 30 September 2025, the Skills & Training fund will close, and Employer Networks will become the single channel for further developing businesses.

To ensure the most appropriate use of industry funds, applications received in September will operate under new payment terms where funding will be paid upon completion of the agreement. Any applications already agreed will be honoured.

FAQs - <u>skills-and-training-fund-faqs.pdf</u>

## What financial support is available?



You can access financial support for training through CITB grants and funds:

Our grants support employers who provide day to day training for their workforce

They contribute to the cost of training and qualifying your workforce in construction-related subjects across the following three categories:

- Short Course Grants Tier 1 £60, Tier 2 £140 and Tier 3 £240
- Short Qualification Grants Trade NVQ's/NEBOSH/OSAT £600 on achievement.
   \*Supervision NVQ's £1,250 / Management NVQ's £1,500 (will be returned to £600 from the end of December).
- Long Qualification Grant HNC/HND/Degree level courses £1,125 per year attendance and £1,875 on achievement.
- Apprenticeship Grants £2,500 per year attendance and £3,500 on achievement

CITB also offers **funds** for specific training needs.

 CITB Employer Networks - Up to £15,000 in funding available per year. Employer Networks is an initiative set up and funded by CITB aiming to simplify the way you get support and funding for the training you need.

# Employer Networks...





### What's involved...

CITB have a new way of funding training called **Employer Networks**. In short you tell us what construction related training you want to complete, CITB will source and book the training with local Approved Training Organisations, and you just send your employees along to complete the training. The training will be **70%** funded by CITB and you don't have to claim grants or complete funding applications, so the process should be much easier.





# Are you interested in taking on an apprentice, but unsure where to start?

Your local CITB New Entrant team are here to help every step of the way.

#### 1. Recruitment

We'll signpost you to useful employment resources and help advertise your apprenticeship vacancy on Talentview to attract potential candidates and let them find you – all for free. We'll help you get the right apprentice.

#### 3. Admin

We'll help you sort the paperwork, liaise with the training provider, set up your Government Digital Account and more so you can focus on the job.

#### 2. CITB Funding

We'll make sure you're set up to receive CITB apprenticeship grants:

- Attendance grant: £2,500 (per year, per apprentice)
- Achievement grant: £3,500 (on successful completion of the apprenticeship).

#### 4. Retention

We'll keep in touch to make sure you have the support you need to help your apprentice achieve and become a fully-fledged employee on completion.



Get in touch
newentrant.team@citb.co.uk
For more information

www.citb.co.uk/levy-calculator www.citb.co.uk/englandapprenticeship-grants



The New Entrant team will deliver a support service to employers, who are employing, or considering employing apprentices. They will be focused on increasing the number of employers to recruit an apprentice and giving them support needed throughout the process.

### The team can assist with helping employers

- Helping to set up the Apprenticeship Service Account
- Explain about Standards, Advising the employer of their role & responsibilities & what is involved in the standard qualification
- CITB will do checks in with the employer to see if everything is going ok with CITB payments & Also CITB will deliver mentor training to the employer to help with the standard qualification

### **Contact NEST today**

•Call: 0300 4566431

•Email: newentrant.team@citb.co.uk

# **Launch of Online Grant Portal**



- We're delighted to let you know that CITB's new online services platform, has now been launched. This is the first phase of a modernised system designed to make accessing CITB's Grant Scheme simpler and more efficient. With the new platform, employers will be able to:
- Apply for Apprenticeship and Qualification grants online
- Track the status of grant applications
- Have greater control over online access to their account.
- Some short videos to show the new portal are her <u>CITB Online Services CITB</u>

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Go Construct Careers is now live!

Go Construct Careers is our constructionspecific careers website, advertising new entrant opportunities across England, Scotland and Wales. It's free-to-use and is the go-to place to search, apply and advertise opportunities.

Whether you're looking for an apprenticeship, or looking to fill an entry-level or tutoring position, register for an account today! 2 Just head to careers.goconstruct.org.

## Links & Reference Guide



#### **Grants & Funding**

- Apprenticeship Grants The grant is paid £2,500 per year attendance and £3,500 on achievement of the apprenticeship. More info: Here
- Short Course Grants The grant is paid at three tiered rates, this is determined by the duration and the content of the course. Tier 1 £60, Tier 2 £140 and Tier 3 £240. More info: Here
- Short Period Qualification Grant NVQ's/NEBOSH/OSAT £600 on achievement. More Info: Here
- Long Period Qualification Grant HNC/HND/Degree level courses £1,125 per year attendance and £1,875 on achievement. More info: Here
- Industry Impact Fund More Info Here
- Into Work Grant More Info Here
- GM Employer Network Here
- Make it Visible Portal Here

#### Social Value & Corporate Responsibility

- Careers engagement via STEM Ambassadors and Go Construct which provides resources for anyone looking for a career in construction and the built environment. More info
   Here
- Free training on sustainability via the Supply Chain Sustainability School. More info Here
- Free training on Fairness Inclusion & Respect via Supply Chain Sustainability School. More info Here

## **Greater Manchester Contacts**

### **Your Local GM Engagement Advisors:**

(Salford, Trafford, Central Manchester, Tameside & Stockport)
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### **Find Your Local Advisor Here**





# **Any questions?**



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