



ADVANCING THE FALL ARREST &
SAFETY NET RIGGING INDUSTRY

Membership & Biennial Health, Safety, Environmental & Quality Audit





Biennial Health, Safety, Environmental & Quality Audit

Introduction

Prior to any company wishing to join FASET, the trade association for the "fall arrest & safety equipment training", the company will undergo a "Membership Audit" prior to being approved and 12 months following admission to membership. All existing FASET mMembers will undergo a full audit every 24 months, with a desktop audit in the interim years.

This additional audit was designed to provide information to the FASET Board that their members remain committed to achieving the high standards for which they had demonstrated previously.

In addition to the Construction Design & Management Regulations 2007 the FASET Audit will identify FASET Minimum Standards in addition to financial, quality, environmental and FASET Best Practice audit questions, therefore making this audit all encompassing.

FASET Commitment

FASET state that "Membership is a 'must' for all those involved in the Safety Net and Fall Arrest Industry, with many Clients and Principal Contractors no insisting on FASET membership as part of their pre-qualification process".

The FASET Board believes as a minimum all members will meet its legal obligation and the Audit Process will be used to assist individual members to strive for excellence.

Declaration

To ensure that the audit is a true reflection of the members being audited, FASET Advocates that:-

1. No member shall use their findings to promote their business over that of another FASET Member
2. The audit findings and any follow up correspondence will only be viewed by the FASET Board
3. FASET will not disclose the audit findings or any other member or to third party organisations i.e. Clients / Principal Contractors

It is with this code of conduct the the FASET Board's declaration is signed by the Secretary and Chairman.

Signed: _____ (/ /2015)

Tony Seddon
FASET Secretary

Signed: _____ (/ /2015)

Paul Martin
FASET Chairman

Audit Criteria

The Auditing organisation / auditor appointed by the FASET Board shall only provide correspondence with the audited company / member and the FASET Board.

The content of the audit conducted by the Auditing organisation shall be one agreed by the FASET Board at the time of the audit.

FASET Minimum Standards

The FASET Board has agreed that every member shall meet the FASET Minimum Standard as outlined in this document.

The FASET Minimum Standards are identified throughout the audit which are in most cases, legal minimum standards that an organisation must comply with and meet the statutory duties.

FASET Audit Scoring System

Within each element of the audit there are 4 standards for which a company / member can achieve:-

0 points	Poor , below the FASET Minimum Standard	Performance below the FASET Minimum Standard
1 point	FASET Minimum Standard	Demonstration that the company meets the FASET Minimum Standard
2 points	Good , above the FASET Minimum Standard	Demonstration that the company has achieved a standard higher than the FASET Minimum Standard
3 points	Excellent in that particular discipline	A standard that the company has shown to be exemplary and one for which other members should aim to achieve

Non Compliance Issues

Where the auditor identifies an area of non compliance they will raise a non conformance notice depending on the severity, i.e. CAT 1 or CAT 2.

CAT 1 "Major non-conformance"

This non compliance will be raised if the company or member fails to comply with a FASET Minimum Standard.

If a CAT 1 non conformance notice is raised the company will be given 30 days to provide written conformation that the company has now corrected the major non conformance and achieved the FASET Minimum Standard.

Upon receipt of this follow up information the FASET auditor will determine if compliance has been met, or that a re-audit of that non-conformance is required.

If in the opinion of the auditor, the CAT 1 notice has not been closed out, the auditor will inform the FASET Board who will write to the company / member and inform them of the action the FASET Board will take. This may include the company being re-audited within a 90 day period or an existing members FASET membership being suspended and logged on the FASET Members website page accordingly.

CAT 2 "Minor non-conformance"

A minor non-conformance will be raised if the company or members own procedures show a weakness which shows that the FASET minimum standard has not been met.

Upon issuing a minor non-conformance notice, the company will have 30 days to provide evidence to the FASET auditor of the corrective action that has been taken.

Failure to provide satisfactory evidence will result in the non-conformance being escalated to a CAT 1 for which a further 30 days will be allowed for the corrective action to be closed out.

If in the opinion of the FASET auditor the (now re-classified) CAT 1 non-conformance notice has not been closed out, the FASET Board will be notified and will write to the company / member and inform them of the action the FASET Board will be taking. This may include the company being re-audited within a 90 day period or an existing member's FASET membership being suspended and logged on the FASET Members website page accordingly.

CAT 3 "Observation Notice" - Raising the Bar

During the audit, the auditor will be encouraged to recommend ways in which the company or member can improve their performance.

For this, the auditor is encouraged to raise a CAT 3 observation notice during each audit. Therefore an observation notice is not a non-conformance notice and does not require feedback to the FASET Board.

Upon receiving an observation notice, the company or member may decide not to implement the recommendation and this will not be seen as a failure by the company, unless in future audits the FASET Board make the proposed standard a FASET Minimum Standard.

Suspension of FASET Membership

In the event that the member has not satisfactorily signed off the CAT 1 non-conformance notice, the company may have its FASET Membership suspended. The discussion to suspend the member can only be made by the agreement of 2 members of the FASET Board (one of which must be the Chairman) and the auditor.

A member of the appeals committee may not preside over a review of his own company. In this case another Board Member will take his place.

Appeals

Prior to any member having their FASET Membership suspended and the suspension logged on the FASET website, the member company can apply in writing and appeal within 14 days of receipt of a suspension letter issued by FASET. Receipt will be deemed to have occurred two working days following posting.

The FASET Board will arrange within 21 days (upon receipt of the appeal) a meeting at the member's premises. The meeting is for the member to "state their company's case". The appeal committee will consist of the 3 members, these being:-

- The FASET Chairman & The FASET Auditor
- An additional member of the FASET Board and / or a FASET Committee Chairperson
- In addition the company lodging the appeal can nominate another FASET Member to accompany them if they wish

An appeal launched to argue a CAT 1 notice shall be heard free of charge whilst an appeal brought by a member company to appeal against a CAT 2 notice or a specific grading in categories shall command a charge of £500 plus VAT to cover the additional expense incurred by FASET.

Useful Information

The following websites may be helpful in providing further information to help meet or improve individual company standards, procedures or policies:-

- Guidance on writing a H&S Policy and preparing your company Risk Assessments - www.hse.gov.uk/risk/risk-assessment-and-policy-template.doc
- The Institute of Directors guidance on effective leadership for Company Directors - www.hse.gov.uk/pubns/indg417.pdf
- Obtaining information on mobile elevating platform training for managers and workers - www.ipaf.org
- How to obtain a CSCS Certificate of Commitment or register for a CSCS card - www.cscs.uk.com
- How to assist you in ensuring your contractors are competent - www.ssip.org.uk
- Guidance on completing a Drug & Alcohol Policy - www.hse.gov.uk/pubns/indg240.pdf
- 'Health for Work' advice line for businesses pilot ends March 2011 - www.health4work.nhs.uk
- Asbestos Awareness Training - Regulation 10: Control of Asbestos Regulation - www.opsi.gov.uk/si/si2006/20062739.htm#10
- Environmental Guidance - www.environmentalpolicy.org.uk



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 1 - General

Name of Auditor: _____

Date: ____ / ____ / ____

Company carrying out the audit: _____

Tel: _____

Fax: _____

Company / Member Company: _____

Tel: _____

Fax: _____

Email: _____

Name of representative: _____

Position held: _____

Name of Managing Director: _____

Names of all Directors: _____ / _____
 _____ / _____

YES	NO

Has any Director been subject to criminal or civil court action or is there any ongoing or pending court action against individuals or the business? If Yes - further details must be supplied to the FASET Board prior to recommendation.

Current FASET Membership No. if applicable: _____

Issue date: ____ / ____ / ____

Signatures: _____
FASET Auditor

Company representative

Date: ____ / ____ / ____



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 2 - Financial & Legal

1. Employee Numbers

- 1.1 Number of directly employed management and clerical personnel
- 1.2 Number of directly employed off site personnel
- 1.3 Number of directly employed site personnel
- 1.4 Number of self employed management and clerical personnel
- 1.5 Number of self employed off site personnel
- 1.6 Number of self employed site personnel
- 1.7 Number of subcontractor netting personnel
- 1.8 Number of directly employed trainers
- 1.9 Number of freelance trainers

2. Financial

- 2.1 Confirmation that the company's employee payroll has been observed by the auditor for the previous 6 months
- 2.2 Confirmation that payments to self employed workers and sub contractors have been viewed by the auditor for payment over the past six months

3. Accounting

Has the member company filed statutory accounts within the required timescale?
(If NO then a CAT 1 Notice is to be raised)

YES	
NO	

Company Registration / Dun & Bradstreet Number

--

Company Unique Tax Reference Number

--

Company VAT Certificate Number

--

Company CITB Regulation Number (if applicable)

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N/A	
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(If the company does not hold any of the above details then a CAT 1 Notice is to be raised)

4. Insurance Details

Employer Liability Insurance

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO

Public Liability Insurance

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO

Vehicle Insurance

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO	N/A

Professional Indemnity Insurance

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO	N/A

Contractors All Risk Insurance

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO	N/A

Operators License Certificate

Limit: £ _____

Certificate Number: _____

Expiry Date: _____

YES	NO	N/A

(If the company does not hold any of the applicable certificates above then a CAT 1 Notice is to be raised)



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 3a - Health & Safety - General

(if the company or member fails to achieve the FASET Minimum Standard highlighted in the shaded box within each question, this will be noted as a CAT 1 Non-Conformance Notice)

		POOR	FASET MINIMUM STANDARD	GOOD	EXCELLENT
		0	1	2	3
1	Health & Safety Statement Policy	The company does not have a H&S Policy Statement signed by a senior manager or director which has been dated within the past 24 months	The company has provided a signed H&S Policy Statement which has been signed within the past 24 months by a senior manager or director and is on display at the premises	The company has met the FASET Minimum Standard and makes their policy available to interested parties i.e. clients / members of the public etc	The member company has met the previous standards and reviews their policy statement every 12 months
	Audit Score:				
Install		<i>Auditors Findings:-</i>			
Train					
Supply					
DTS					
2	Health & Safety Organisation	The member company does not have an organisation structure identifying roles and responsibilities for H&S within their organisation	The member company can demonstrate H&S roles and responsibilities have been formally delegated within their organisation	The member company has met the FASET Minimum Standard and has delegated roles and responsibilities to members of their management team and updated within the past 24 months	The member company has met the previous standards and delegated roles and responsibilities to members of management team within in the past 12 months
	Audit Score:				
Install		<i>Auditors Findings:-</i>			
Train					
Supply					
DTS					

3	The company does not have any formal H&S arrangements for discharging its duties under Health & Safety legislation	The company has documented H&S arrangements / documents or procedures which demonstrate compliance with its H&S legal obligations	The company has met the FASET standards and can demonstrate that their procedures follow a recognised OHSAS 18001 standard but is not accredited to such standard	The company has met the previous standard and has gained accreditation by a UKAS certification body under OHSAS 18001 standard
	Audit Score:			
Install				
Train				
Supply				
DTS				
<i>Auditors Findings:-</i>				

4	The company has not appointed a director within their business as responsible for Health & Safety.	The company has appointed in writing a director responsible for Health & Safety.	The company has met the FASET Standard and the individual has attended a recognised Directors health & safety course within the past 5 years	The company has met the FASET Standard and all directors have attended a recognised Directors health & safety course within the past 5 years
	Audit Score:			
Install				
Train				
Supply				
<i>Auditors Findings:-</i>				

(Question 5 - Where the Audit Criteria refers to NEBOSH Qualified, other equivalent qualification may be acceptable)

5	The company does not have a member of staff qualified to the NEBOSH standard or employ the services of a consultant who has been appointed to act on behalf of the member company.	The member company employs NEBOSH General Certificate holder as their competent person or has appointed a consultant to act as the companies competent person under reg 7 MSW Regs 1999.	The company has met the FASET standards and has a member of their management team qualified to the NEBOSH Construction Certificate standard.	The company has met the previous standard and has a member of their management team qualified to a higher standard than previously stated.
	Audit Score:			
Install				
Train				
Supply				
DTS				
<i>Auditors Findings:-</i>				

6		The company cannot demonstrate that they have used the services of their appointed health & safety advisory provision	The company can demonstrate that they have called upon the services of their appointed health & Safety provision within the last three years	The company has met the FASET standards and can demonstrate that their appointed health & safety provision has provided support within the last twelve months	The company has met the FASET minimum standard and can demonstrate that there is an active programme of audits, inspections and advise by their appointed health & safety provision
Competent Health & Safety Advice					
Audit Score:					
Install					
Train					
Supply					
DTS					
		<i>Auditors Findings:-</i>			

7		The company does not induct new starters into their company H&S policy statement, arrangements and safe working practices.	The company can demonstrate that all new starters have been inducted into their company H&S policy statement, arrangements and safe working practices	The company can demonstrate that it has met the FASET Minimum Standard and carries out induction training to its employees, subcontractors and regular self employed workers.	The member company has met the previous standard and holds regular induction / refresher training every 12 months.
Induction Training					
Audit Score:					
Install					
Train					
Supply					
DTS					
		<i>Auditors Findings:-</i>			

8		The company has no member of their management team who holds a valid 'MEWP for Managers' qualification.	The company can demonstrate that a member of their management team hold a valid 'MEWP for Managers' qualification.	The company has met the FASET Minimum Standard and can demonstrate that all managers hold a valid 'MEWP for Managers' qualification.	The company has met the previous standard and can demonstrate that all persons within their organisation who influence what MEWPS are specified, procured and used hold a valid 'MEWP for Managers' qualification.
Managers for MEWP Training					
Audit Score:					
Install					
Train					
Supply					
		<i>Auditors Findings:-</i>			

9	<p>The company does not issue IPAF or similar log books to its employees.</p>	<p>The company issues IPAF or similar log books to its employees and has a record of this issue.</p>	<p>The company has met the FASET Minimum Standard and conducts regular checks to ensure the logs are maintained.</p>	<p>The company has met the previous standard implements the requirement for all its regular self employed workers in addition to its own employees.</p>
Log Books				
Audit Score:				
Install				
Train				
<i>Auditors Findings:-</i>				

10	<p>The company does not have an up to date employee training matrix / record or plan core employee training needs.</p>	<p>The company has a detailed employee training matrix / plan that identifies refresher training dates for core training needs i.e. CSCS / IPAF.</p>	<p>The company has met the FASET Minimum Standard and has identified additional company training requirements for all its employees.</p>	<p>The company has met the previous standard and has identified training requirements for all its subcontractors, regular self employed workers in addition to its own employees.</p>
Health & Safety Training				
Audit Score:				
Install				
Train				
<i>Auditors Findings:-</i>				
DTS				

11	<p>The company does not hold regular tool box talks with its employees.</p>	<p>The company has detailed records of tool box talks given to its employees over the past 12 months.</p>	<p>The company has met the FASET Minimum Standard for both employees, subcontractors and regular self employed workers.</p>	<p>The member company has met the previous standards and has achieved a target of one TBT / person / month over the past twelve months.</p>
Health & Safety Tool Box Talk Training				
Audit Score:				
Install				
<i>Auditors Findings:-</i>				
DTS				

12		The company cannot provide evidence that their site / management employees and / or regular self employed workers hold a relevant CSCS skill card.	The company has provided evidence that all site & management employees and / or regular self employed / subcontract workers hold a relevant CSCS skill card.	The company has met the FASET Minimum Standard and holds a ConstructionSkills CSCS commitment certificate up to the 'gold' standard dated within the last 24 months.	The member company has met the previous standard and holds a ConstructionSkills 'platinum' certificate of commitment dated within 24 months.
CSCS Commitment					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

13		The company does not have a member of their management team trained to the SMSTS (or equivalent accepted by the UKCG) standard.	The company has their off site management trained to the SMSTS (or equivalent accepted by the UKCG) standard.	The company has met the FASET Minimum Standard and can demonstrate that the managers hold higher qualifications i.e. IOSH or CITB Managing H&S standards or equivalent.	The company has met the previous standard and can demonstrate that their managers hold higher qualifications i.e. NEBOSH standards. (NB – in addition to the person named in section 5).
Management Competence & Skills					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

14		The company does not have a site worker trained to the SSSTS (or equivalent accepted by the UKCG) standard.	The company has a site worker trained to the SSSTS (or equivalent accepted by the UKCG) standard.	The company has met the FASET Minimum Standard and can demonstrate that up to 50% of their lead riggers / supervisors / foremen have been trained to the SSSTS standard.	The company has met the previous standard and can demonstrate that over 50% of their lead rigger / supervisors / foremen have been trained to the SSSTS standard.
Supervisory Competence & Skills					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

15		The company has not carried out any premises auditing to comply with the Workplace H&S Regulations 1992 or Fire Safety Order 2005.	The company has completed a Fire Safety Risk Assessment and premises audit within the previous 24 months.	The company has met the FASET Minimum Standard within their assessment been completed within the previous 12 months.	The company has been audited by a 3rd party i.e. fire authority or hold UKAS OHSAS 18001 certification which and has been completed within the previous 12 months.
Monitoring & Auditing to Review Off-Site Arrangements (office / welfare facilities)					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

16		The company cannot demonstrate that they have self audited their site H&S activities within the previous 12 months.	The company can demonstrate that they have audited their site H&S activities and can provide evidence of these audits / inspections carried out in the previous 12 months.	The company has met the FASET Minimum Standard and can provide evidence that following each audit / inspections the findings are reviewed by a Senior Manager or Director.	The member company has met the previous standard and has systems in place to identify common themes and can demonstrate that remedial action has been taken across the company.
Monitoring, Auditing and Review of Their Own On-Site Activities					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

17		The company does not have evidence to show how consultation is carried out with its employees and regular self employed workers.	The company can demonstrate that it consults with its employees and regular self employed workers. (This is in addition to TBT's and the format allows feedback from the workforce into the company management.)	The company has met the FASET Minimum Standard and holds formal H&S committee meetings throughout the year with its employees and regular self employed workers.	The company has met the previous standards and has appointed (or recognised) a member of the workforce or a safety representative and this person has attended committee meetings with the management.
Workforce Involvement					
Audit Score:					
Install					
DTS					
<i>Auditors Findings:-</i>					

18		The company does not record accidents to their employees or regular self employed workers.	The company can demonstrate that all accidents/ incidents are recorded in a company accident book and if required have been reported to the HSE.	The company has met FASET Minimum Standard and can demonstrate that all accidents /incidents /near misses are investigated by a member of the management team to identify root causes.	The company has met the previous standard and can provide evidence that they keep their clients informed following any accident / incidents etc.
Accident Reporting & Follow Up Investigations					
Audit Score:					
Install					
Train					
Supply					
DTS					
		<i>Auditors Findings:-</i>			

19		The company has not investigated the last 2 accidents / incidents recorded and therefore has not assessed the possibility of any re-occurrence within their business.	The company can demonstrate that they have investigated the last 2 accidents / incidents and reviewed the possibility of re-occurrence.	The company has met the FASET Minimum Standard and following the investigation has reviewed / amended their company H&S procedures to prevent re-occurrence.	The company has met the previous standard and has provided information to the FASET H&S Committee for their consideration / use.
Accident Investigations and Actions Taken to Prevent Re-Occurance					
Audit Score:					
Install					
Train					
Supply					
DTS					
		<i>Auditors Findings:-</i>			

(Question 21 - if applicable)

20		The company does not assess the H&S competence of the sub-contractors they employ	The company can demonstrate that the sub-contractors they engage with are competent and can show examples of the assessments carried out.	The company has met the FASET Minimum Standard and can show examples of the assessment, along with individuals training / insurance certificates and that all details are checked.	The company has met the previous standard and can provide evidence that the sub-contractor engaged with has been audited as part of their monitoring arrangements noted in section 11.
Sub-Contracting Non-Safety Netting Works (not regular self-employed workers)					
Audit Score:					
Install					
DTS					
		<i>Auditors Findings:-</i>			

21		The company does not have any arrangements in place to cover their off-site activities i.e. office / warehouse / training facilities	The company has assessed the risks to their office workers and warehouse / training staff.	The company has met the FASET Minimum Standard and can demonstrate that they audit and review these arrangements every 12 months	The member company has met the previous standard and in addition to self auditing their arrangements are audited by a 3rd party accreditation body.
Risk Assessments & Safe Systems of Work - Off-Site Activities					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

22		The company does not carry out risk assessments for the sites they work on.	The company prepares and communicates site specific risk assessment to their site employees subcontractors and regular self employed workers for the work to be undertaken on each project.	The company has met FASET Minimum Standard and can demonstrate that these assessments are site specific where appropriate / required and are signed by the workforce.	The company has met the previous standard and in addition to self auditing their arrangements are audited by a 3rd party accreditation body.
Risk Assessments & Safe Systems of Work - On-Site Activities					
Audit Score:					
Install					
Train					
DTS					
<i>Auditors Findings:-</i>					

23		The company has not completed any COSHH assessment for their materials / substances etc they use or supply.	The company has assessed materials and substances hazardous to health and prepared and communicated the relevant COSHH assessments to their employees.	The company has met the FASET Minimum Standard and can demonstrate that these assessments have been communicated to the relevant employees, subcontractors and regular self employed workers.	The company has met the previous standard and re assesses its arrangements at periods not exceeding 12 months.
COSHH Assessments & Records					
Audit Score:					
Install					
Train					
Supply					
DTS					
<i>Auditors Findings:-</i>					

24		The company does not provide PPE or record the provision of PPE to its employees.	The company provides PPE free of charge to its employees, regular self employed workers, records its issue and has provided information to its them in its use.	The company has met the FASET Minimum Standard and has consulted with their employees to assess the suitability of the PPE supplied.	The company has met the previous standard and can demonstrate that it makes regular checks on the issue, suitability and wearing of PPE by its employees, regular self employed and subcontractors.
PPE Provision Records & Maintenance (except fall arrest equipment)					
Audit Score:					
Install					
Train					
Supply					
		<i>Auditors Findings:-</i>			

25		The company does not record the issue of fall arrest equipment or ensure that the statutory inspections are carried out.	The company can demonstrate that employees are trained in the daily inspection and use of their fall arrest equipment and that 3 monthly inspections are carried out by a competent person and these are recorded.	The company has met the FASET Minimum Standard and holds the records of their regular self employed / subcontractor worker equipment.	The company has met the previous standard and has at least one independently trained fall arrest equipment inspector in house who is responsible for the independent inspection & logging of the companies fall arrest equipment.
Provision of Fall Arrest Equipment etc.					
Audit Score:					
Install					
Train					
		<i>Auditors Findings:-</i>			

26		The company does not have a drug and alcohol policy.	The company has a drug and alcohol policy statement in place and this has been communicated to its employees or displayed on the notice board. ?	The company has met FASET Minimum Standard and has communicated its arrangements to its employees, subcontractors and regular self employed workers.	The company has met the previous standard and can demonstrate that they conduct regular drug and alcohol testing amongst its employees.
Drug & Alcohol					
Audit Score:					
Install					
Train					
Supply					
		<i>Auditors Findings:-</i>			

27	The company has not carried out assessments of how work can affect their employee's health.	The company has conducted a risk assessment as to how work activities can affect the health of its employees and has communicated this to their employees.	The company has met the FASET Minimum Standard and provides pre-employment occupational health screening to their employees.	The company has met the previous standard and provides ongoing occupational health provision to their employees.
Health Screening for Non-Safety Critical Workers				
	Audit Score:			
Install				
Train				
<i>Auditors Findings:-</i>				

(Question 28 only applicabke to companies who work / train on existing structures where Asbestoc Containing Materials (ACM's) may be present)

28	The company does not carry out basic health screening for their safety critical workers.	The company conducts basic health self assessment screening of their safety critical workers and assessed how health issues can affect the health of its employees and has communicated this to their employees.	The company has met the FASET Minimum Standard and provides occupational health screening to their employees on a regular basis.	The company has met the previous standard and extends occupational health screening to their employees, subcontractors and regular self employed workers.
Health Screening for Safety Critical Workers i.e. drivers & those workininf at height				
	Audit Score:			
Install				
Train				
<i>Auditors Findings:-</i>				

(Question 29only applicabke to companies who work / train on existing structures where Asbestoc Containing Materials (ACM's) may be present)

29	The company has no member of their management team who has attended an Asbestos Awareness Training course within the previous 24 months.	The company can demonstrate that a member of their management team has attended an Asbestos Awareness Training course within the previous 24 months.	The company has met the FASET Minimum Standard and can demonstrate that all managers have received training within the previous 24 months.	The company has met the previous standard and can demonstrate that all managers have received training within the previous 12 months.
Asbestos Awareness Managers				
	Audit Score:			
Install				
Train				
<i>Auditors Findings:-</i>				

30	<p>The company has no employees who have attended an Asbestos Awareness Training course within the previous 24 months.</p>	<p>The company can demonstrate that an number of their employees have attended an Asbestos Awareness Training course within the previous 24 months.</p>	<p>The company has met the FASET Minimum Standard and can demonstrate that all employees have received training within the previous 24 months.</p>	<p>The company has met the previous standard and can demonstrate that all employees and regular self employed workers have received training within the previous 24 months.</p>
Asbestos Awareness Employees				
Audit Score:				
Install				
Train				
<i>Auditors Findings:-</i>				

31	<p>The company does not assess the driving risk within their business.</p>	<p>The company has a driving risk assessment for their drivers.</p>	<p>The company has met FASET Minimum Standard and can demonstrate that they have a current driving policy and risk assessment for its employees.</p>	<p>The company has met the previous standard and can demonstrate that they have a documented system in place for the maintenance & upkeep of company vehicles.</p>
Driving Company Vehicles				
Audit Score:				
Install				
Train				
Supply				
<i>Auditors Findings:-</i>				

32	<p>The company does not check the competence of the persons who drive their vehicles.</p>	<p>The company carries out regular driving licence checks of their drivers.</p>	<p>The company has met FASET Minimum Standard and carries out regular checks on drivers of their employees and regular self employed workers</p>	<p>The company has met the previous standard and can demonstrate additional measures for which they carryout to further assess the competence of their drivers.</p>
Driving Competence				
Audit Score:				
Install				
Train				
Supply				
<i>Auditors Findings:-</i>				



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 3b - Health & Safety - Safety Netting

33				
CSCS Safety Net Rigger Skills		The company cannot provide evidence that 1 in every 3 employees and / or regular self employed / Subcontract workers hold a Blue CSCS Safety Net Rigger card and that a blue card holder is used on each site.	The company has provided evidence that 1 in every 3 employees and / or regular self employed / Subcontract workers hold a Blue CSCS Safety Net Rigger card and can provide evidence that the remainder either hold a Red Trainee Safety Net Rigger CSCS card or can evidence that they hold another CSCS card and have been FASET Trained and are registered on the Safety Net Rigger NVQ. A blue card holder must be used on each site.	The company has met the FASET minimum standard and can provide evidence that 1 in every 2 employees and / or regular self employed / Subcontract workers hold a Blue CSCS Safety Net Rigger card
	Audit Score:	<i>Auditors Findings:-</i>		
Install				
Train				
DTS				
34				
Accident Reporting & Follow Up Investigations		The company sub contracts the installation of the safety netting element of the project to a non-FASET member.	The company can demonstrate that any sub contracting the safety netting element of the project is only let to a FASET member.	The member company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
	Audit Score:	<i>Auditors Findings:-</i>		
Install				
Train				
Supply				
DTS				



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 4 - Quality

35				
Quality Systems Safety Net Inspections Policy		The company cannot adequately explain how their safety nets are inspected or tested before put into use.	The company can adequately explain how their safety nets are inspected before put into use on each occasion.	The company has met FASET Minimum Standard has a documented 'safety net inspection procedure'
				The member company has met the previous standard has documented inspection records to demonstrate their arrangements.
Audit Score:				
Install		<i>Auditors Findings:-</i>		
Supply				

36				
Safety Net 'Repairs'		The company repairs safety nets themselves by untrained / unauthorised personnel.	Those carrying out safety net repairs hold manufactures net repair training certificate or the company ensures all repairs are carried out by the net manufacturer in accordance with the FASET standard. ?	The company has met previous standard and logs all repairs to safety nets on a database
				The company has met the previous standard and the arrangements have been audited by a 3rd party i.e. the manufacture etc.
Audit Score:				
Install		<i>Auditors Findings:-</i>		
Supply				

37		The company does not ensure that their safety nets are tested on an annual basis.	The company has systems in place to ensure that the nets are tested on an annual basis by a competent person.	The company has met the previous standard and all nets have the previous year's test reports to hand.	The company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
Safety Net 'Annual Tests'					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			

38		The company cannot provide evidence that they visually inspect the safety nets between each project.	The company can demonstrate that their nets are inspected by an authorised person before been placed back into stock / allocated to the next project.	The company has met the FASET Minimum Standard and records all inspections.	The company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
Safety Net 'Pre-Use Inspection Regime'					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			

39		The company does not hold any records of the nets within their fleet to demonstrate their history.	The company holds a thorough written list or computerised records of all nets which will prevent non-inspected nets been allocated to a new project. ?	The company has met FASET Minimum Standard and holds a thorough written or computer list of all nets purchased and used by the company on site which is updated after every inspection.	The member company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
Safety Net 'Inventory Records'					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			

40		The company does not have a system in place to log repairs on nets purchased after 01/01/08.	The company holds a written log of all repairs on nets purchased after 01/01/08 and tags all repairs accordingly.	The company has met FASET Minimum Standard and holds a thorough computer log of all repairs on nets purchased after 01/01/08.	The member company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
Safety Net 'Repair Records'					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			

41		The company does not ensure that their annual net testing procedure complies with the FASET guidance.	The company can demonstrate that test completed by their in-house or external test house are carried out in accordance with the FASET guidance.	The member company can demonstrate that they have self audited the net testing procedure to ensure that it complies to FASET guidance.	The member company has met the previous standard and the arrangements have been audited by a 3rd party in the past 24 months.
Safety Net Testing Procedure					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			

42		Upon the installation of safety nets on site the company does not issue a formal hand-over certificate for the works completed.	The company can demonstrate that upon completion of an area of work, a hand-over certificate or other similar documentation is completed by the safety net rigger and issue to the client	The company has met FASET Minimum Standard and can demonstrate that in addition to their clients copy the hand-over certificate is issued to any relative 3rd party i.e. principal contractor / site owner.	The member company has met the previous standard and in addition to the certificate left on site an additional copy is issued by electronic means (fax / e-mail) to the client.
Safety Net Site Hand-Over Procedure					
Audit Score:					
Install					
Supply					
		<i>Auditors Findings:-</i>			



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 5 - FASET Arrangements

(Question 43 is not applicable for new companies applying for membership)

43		The member company has not attended any FASET Meeting / Committee or AGM within the past 24 months.	The member company has attended at least 1 FASET Meeting / Committee or AGM within the past 12 months.	The member company has attended several meetings or is an active member of one of the FASET Committees i.e. H&S / Technical / Training / Marketing etc. in the past 12 months	The member company has a position on the FASET Board or has attended three or more meeting in the past 12 months
	FASET Commitment				
	Audit Score:				
Install					
Train					
Supply					
		<i>Auditors Findings:-</i>			

(Question 44 is not applicable for new companies applying for membership)

44		The company does not access the FASET website to identify 'new' FASET information for which they can assess the impact on their own business.	The company regularly accesses the FASET website and can demonstrate that they review 'new' FASET information and they assess the impact on their business.	The company has met FASET Minimum Standard and can demonstrate that relevant information is communicated to their employees.	The company has met the previous standard and can demonstrate that relevant information is communicated to their regular self employed workers.
	FASET Bulletins				
	Audit Score:				
Install					
Traings					
Supply					
		<i>Auditors Findings:-</i>			

(Question 45 is not applicable for new companies applying for membership)

45		The company cannot demonstrate that they promote the FASET Brand where possible.	The company can demonstrate that they promote the FASET brand. ?	The company has met FASET Minimum Standard and can demonstrate that they have promoted the FASET brand by providing at least 5 examples to demonstrate this to the auditor.	The company has met the previous standard and can demonstrate that they have provided information to FASET for consideration by the relevant committees for other members to adopt as best practice.
Commitment to the FASET Brand					
Audit Score:		<i>Auditors Findings:-</i>			
Install					
Train					
Supply					

(Question 46 is only applicable to companies who tender and carry out work for which a specialist rigger qualification is required)

46		The company has completed specialist safety net rigging work but its management have not attained the competences to supervise the work.	The company can demonstrate that their management hold the skills to supervise specialist rigging work and the riggers are suitably qualified. ?	The company has met FASET Minimum Standard and can demonstrate that for every 10 Specialist Riggers, there are 2 managers trained.	The company has met FASET Minimum Standard and can demonstrate that for every 10 Specialist Riggers, there are more than 2 managers trained.
FASET Specialist Rigger Standards					
Audit Score:		<i>Auditors Findings:-</i>			
Install					
Train					



Membership & Biennial Health, Safety, Environmental & Quality Audit Part 6 - Environment

47				
Environmental Policy		The company does not have an Environmental Policy Statement signed by a senior manager or director which has been dated within the past 24 months.	The company has provided a signed Environmental Policy Statement which has been revised within the past 24 months by a senior manager or director	The company has met the FASET Minimum Standard and has communicated it to its employees or posted on the notice board.
	Audit Score:			The member company has met the previous standards and has made its policy available to all other interested parties.
Install		<i>Auditors Findings:-</i>		
Train				
Supply				

48				
Environmental Arrangements		The company does not have written environmental arrangements for discharging its duties under environmental legislation.	The company has documented environmental arrangements which demonstrate compliance with its environmental legal obligations.	The company has met the FASET Minimum Standard and has a documented environmental management system based on the ISO 14001 standard.
	Audit Score:			The company has met the previous standard and holds ISO 14001 certificate. (if the member company is part of a larger group the member company should demonstrate how this accreditation applies specifically to them)
Install		<i>Auditors Findings:-</i>		
Train				
Supply				

49	<p>The company has not identified its significant environmental aspects and impacts of its business</p>	<p>The company can formally demonstrate it has considered some environmental impacts of its operations</p>	<p>The company has documented its significant environmental aspects and impacts together with controls.</p>	<p>The company has met the previous standard and holds ISO 14001 certificate. (if the member company is part of a larger group the member company should demonstrate how this accreditation applies specifically to them)</p>	
Environmental Aspects and Impacts					
Audit Score:					
Install					
Train					
Supply					
<i>Auditors Findings:-</i>					

50	<p>The company does not identify means of recycling waste and therefore it is sending waste to landfill.</p>	<p>The member company can demonstrate that their waste is recycled, re-processed and only sent to landfill as a last resort.</p>	<p>The company has met FASET Minimum Standard and can demonstrate what percentage of their waste is recycled & what goes to landfill.</p>	<p>The company has met the previous standard and can provide information to FASET for promotion and use by other members.</p>	
Waste					
Audit Score:					
Install					
Supply					
<i>Auditors Findings:-</i>					

51	<p>The company has not identified any environmental targets and objectives.</p>	<p>The member company has documented environmental targets and objectives.</p>	<p>The company has met FASET Minimum Standard and can demonstrate performance against their targets and objectives.</p>	<p>The member company has met the previous standard and the arrangements have been audited by a 3rd party.</p>	
Environmental 'Target & Objectives'					
Audit Score:					
Install					
Train					
Supply					
<i>Auditors Findings:-</i>					



**Membership & Biennial
Health, Safety, Environmental & Quality Audit
Part 7 - CAT3 Observation Notice(s) & Recommendations For Continuous
Improvements**

Notice or Recommendation CAT 3	Description

